

WE SHAPE THE ENVIRONMENT FOR DEVELOPMENT AND CREATION

The Policy for external social programmes and charity is aimed at achievement of the Company's strategic objectives in the field of sustainable development.

In the respective field the Policy defines:

- Objectives;
- Principles;
- Main areas.

➤ MISSION

- Shaping the environment helping people grow and create.

➤ OBJECTIVE

The Company's activities in the field of external social programmes and charity are aimed at achieving the following objectives:

- Shaping a health environment through supporting healthcare, mass and children's sports, promoting a healthy lifestyle;
- Developing a cultural environment through education and preservation of cultural heritage, which provides continuity and a basis for the knowledge development;
- Providing social assistance to those who in need of support more than others.

➤ PRINCIPLES

- Helping specifically those who in need of support, establishing direct contacts with beneficiaries and targeted distribution;
- Focusing on the regions where the Company operates;
- Applying a systematic approach, transparency and measurability of results;
- Monitoring over intended use and achievement of results, involvement in projects implementation.

NLMK POLICY FOR EXTERNAL SOCIAL PROGRAMMES AND CHARITY



MAIN AREAS

To achieve its objectives, based on the philosophy of external social programmes and charity the Company implements programmes in the following priority areas with the support of its social partner - Miloserdiye Charitable Foundation:

- Healthcare
- Education and culture;
- Social assistance.

THE MANAGEMENT COMMITS TO

- Implement the principle of responsible leadership through personal involvement in achieving the objectives of this Policy;
- Build an effective system for managing charitable activities and provide the necessary methodological support;
- Allocate the necessary financial and organizational resources to ensure achievement of the Policy objectives;
- Provide infrastructure for personal charity of Company's employees;
- Maintain an open dialogue with stakeholders and promptly inform them about the Company's charitable activities.

THE PERSONNEL COMMIT TO

- Be guided in their activities by the principles of this Policy;
- Take a responsible approach to fulfilling their tasks when working with stakeholders, including beneficiaries, in accordance with the principles of this Policy.

**President
(Chairman of the Management Board)**

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Signature ID is **68779a80-3539-4a04-827e-dbe619fd2b8e**
Signatory is **G.V. Fedorishin**
Position **President (Chairman of the Board)**
Signed on **18.12.2023 at 05:53 p.m. Moscow time**

G. Fedorishin

Enacted by the President's (Chairman of the Management Board's) order No .1-495-P-OD dd. 18.12.2023.

This Policy has been developed and implemented in line with the requirements of NLMK Group's Code of Corporate Ethics complemented by the Ethical Principles and standards of professional conduct of NLMK Group employees, the Anti-Corruption Policy and the Sustainable Development Policy effective at NLMK Group. The provisions of the Policy can be specified in more details in any regulatory documents enacted in addition to the Policy.